

An Overview of the Government's Ambition.

The Government has a long-term ambition to get to an 80 per cent employment rate, alongside raising living standards and tackling insecurity at work.

Building a thriving labour market, reducing economic inactivity and increasing the number of people in work will be central to growing the economy.

To drive forward approaches to tackle economic inactivity and work toward the Long-term ambition of an 80 per cent employment rate, the Government has produced the Get Britain Working White Paper.

This Paper sets out details of reforms to employment support to help tackle rising economic inactivity levels, support people into good work, and create an inclusive labour market in which everybody can participate and progress in work.

The White Paper builds on the Government's manifesto commitments, setting out how fundamental reform for the Department for Work and Pensions (DWP) will be delivered in three, interconnected parts:

- a new service to support more people into work and help them get on in work, including through an enhanced focus on skills and careers;
- local Get Britain Working Plans for areas across England to set out how economic inactivity will be tackled at a local level, led by Mayors and local areas;
- a Youth Guarantee for all people aged 18 to 21 in England, to ensure they have an offer of education, training or help to find work.

These reforms will facilitate delivery of the Government's Growth, Health and Opportunities Missions, and are part of a cross-government strategy to tackle key challenges being faced in the labour market and will sit alongside wider action the Government is taking. This wider strategy includes the launch of Skills England, the Industrial Strategy, the Plan to Make Work Pay, and Department of Health and Social Care reforms to support people into work quicker and to build the healthy society needed for a healthy economy.

Such ambitious plans require input and expertise from a wide range of stakeholders - from charities, community groups and employers through to devolved Governments, local authorities and providers of employment support and careers advice.

Whilst the Government has engaged a small number of stakeholders during the initial development of this package, it will carry out further, in-depth engagement post-publication, and look forward to working with stakeholders during policy development and implementation. This includes establishing a Youth Guarantee Advisory Panel and a disability panel to ensure that disabled voices are at the heart of these reforms.

The Autumn Budget 2024 includes more than £2.7 billion in 2025/26 for the DWP to deliver individualised employment support programmes and reduce health related inactivity, helping the Government meet its ambition to support more people into work. This includes more than £800 million for disability employment support and

£240 million to tackle the root causes of inactivity through the Get Britain Working White Paper.

The Government is reforming Jobcentre Plus and creating a new service across Great Britain that will enable everyone to access good, meaningful work, and support them to progress in work, including through an enhanced focus on skills and careers.

In England, these reforms will involve bringing together Jobcentre Plus with the National Careers Service to create a greater awareness and focus on skills and careers, as well as a better join-up between employability and careers provision.

In Scotland and Wales, where skills and careers are devolved, the Government will work closely with the Devolved Governments to ensure the new service works effectively with the devolved services there and takes into account learning and best practice from those services.

This new service will transform the Government's ability to support people into work, access training where needed, help those on low pay to increase their earnings, and create a more flexible workforce for a fast changing, higher skilled jobs market. This will in turn be vital to the Government's wider missions to support economic growth and break down barriers to opportunity.

The new service will be a one-stop shop for anyone who wants to look for work, wants help to increase their earnings, or who wants help to change their career or retrain.

Employment and careers support will be available to all - not just those on benefits - who want support to find or progress in work.

The Government will ensure the service is responsive to local employers, inclusive for all users, and works in partnership with other local services.

The Get Britain Working White Paper can be found online at:
www.gov.uk/government/publications/get-britain-working-white-paper.

“To support the above initiatives the concept of Active Development and Prospective Training has been developed, to empower people in their decision making process, thereby replacing reliance with resilience for the benefit of themselves, their families, their local communities and the economy of the whole country.”